



Declaration of Intention

No Gift Policy

Fiscal Year 2026

.....

The Office of the Public Sector Development Commission (OPDC) recognizes the paramount importance of fostering an organizational culture, and values, rooted in integrity and ethical conduct. In alignment with this principle, it underscores the necessity for civil servants, officers, and staff to adhere strictly to established ethical values and guidelines, particularly regarding the acceptance of gifts or other benefits related to their official duties. This is to prevent the solicitation of bribes or the acceptance of property or benefits from others, as well as the misuse of authority or position for personal gain or to benefit others.

To institutionalize this commitment, the OPDC has enacted a comprehensive “No Gift Policy”, which prohibits executives, civil servants, officers, and staff from accepting any form of gift or benefit associated with their official responsibilities. This policy is underpinned by the following key commitments:

1. To neither solicit nor accept any form of gift or benefit associated with the execution of official duties, thereby avoiding actions that could compromise impartiality, judgment, or decision-making, which could lead to discrimination or create conflicts between personal interests and the common interests.

2. To ensure that family members do not solicit or accept any form of gift or benefit from individuals or entities connected to or affected by the execution of one’s official duties.

3. To encourage the use of greeting cards, congratulation cards, or congratulatory messages as appropriate substitutes for gifts in extending congratulations or well wishes on various occasions.

In adherence to this policy, civil servants, officers, and staff of the OPDC are required to proactively inform all external counterparts and stakeholders of its provisions and ensure the policy is effectively communicated and upheld.

It is hereby announced for general acknowledgment and strict compliance.

Announced on November 28th, 2025

A handwritten signature in blue ink, appearing to read 'Onfa Vejajiva'.

(Ms. Onfa Vejajiva)

Secretary-General

Office of the Public Sector Development Commission